PERÚ | Presidencia del Consejo de Ministros | Organismo Supervisor de Inversión Privada en Telecomunicaciones

RESOLUCIÓN DE PRESIDENCIA

Nº 00030-2016-PD/OSIPTEL

Lima, **5 de abril de 2016**

OBJETO	**APROBACIÓN DE PRESUPUESTO ANALÍTICO DE PERSONAL MODIFICADO - PAP 2016**

VISTO:

El Informe Nº 00015-GAF-RRHH/2016 mediante el cual la Oficina de Recursos Humanos de la Gerencia de Administración y Finanzas solicita la aprobación del Presupuesto Analítico de Personal modificado correspondiente al año fiscal 2016.

CONSIDERANDO:

Que, mediante Resolución de Presidencia Nº 00008-2016-PD/OSIPTEL se aprobó el Presupuesto Analítico de Personal correspondiente al año fiscal 2016 del Organismo Supervisor de Inversión Privada en Telecomunicaciones – OSIPTEL;

Que, mediante Memorando N° 00150-GPRC/2016 la Gerencia de Políticas Regulatorias y Competencia ha solicitado una modificación en el Presupuesto Analítico de Personal – PAP de sus plazas que se encuentran vacantes;

Que, mediante Resolución de Presidencia N° 00023-2016-PD/OSIPTEL, de fecha 17 de marzo de 2016, se autorizó la incorporación de mayores fondos públicos en el Presupuesto del año fiscal 2016 del Organismo Supervisor de Inversión Privada en Telecomunicaciones – OSIPTEL, con la finalidad de financiar, entre otros, los gastos corrientes de personal y obligaciones sociales derivados del pago de la Compensación por Tiempo de Servicios;

Que, mediante informe N° 00027-GPP/2016, de fecha 21 de marzo de 2016, la Gerencia de Planeamiento y Presupuesto emite opinión técnica favorable a la propuesta de modificación del Presupuesto Analítico de Personal – PAP que fuera aprobado mediante Resolución de Presidencia Nº 00008-2016-PD/OSIPTEL;

Que, de acuerdo a lo señalado en el Informe de visto, resulta necesario aprobar el Presupuesto Analítico de Personal modificado para el ejercicio fiscal 2016;

Que, la Segunda Disposición Transitoria del Texto Único Ordenado de la Ley Nº 28411 Ley General del Sistema Nacional de Presupuesto indica que el Presupuesto Analítico de Personal deberá ser aprobado por el Titular de la entidad;

Con la opinión favorable de la Gerencia de Planeamiento y Presupuesto, Gerencia de Administración y Finanzas, Gerencia de Asesoría Legal y Gerencia General;

SE RESUELVE:

<u>Artículo Único.-</u> Aprobar el Presupuesto Analítico de Personal modificado correspondiente al año fiscal 2016, de conformidad con el anexo que forma parte integrante de la presente resolución.

Regístrese y comuníquese,

ANEXO

PRESUPUESTO ANALITICO DE PERSONAL (PAP) 2016 MODIFICADO

Nº Plaza	Unidad Organica	CARGO ESTRUCTURAL CAP	Categoria	Ocupada	Vacante	Sueldo Basico	Asignacion Familiar	Remuneración Mensual	Meses	Remuneración Anual	Gratificaciones	Bonif. Extraord. Gratif.	Remuneración Total anual	Aportaciones Empleador	Escolaridad	CTS	Total General Anual
1	PD	PRESIDENTE DEL CONSEJO DIRECTIVO	Presidente	1		15,525.00	75.00	15,600.00	12	187,200.00	31,200.00	2,808.00	221,208.00	16,848.00	400.00	18,192.72	256,648.72
2	PD	SECRETARIO DEL CONSEJO DIRECTIVO	Profesional I	1		13,000.00	75.00	13,075.00	12	156,900.00	26,150.00	2,353.50	185,403.50	14,121.00	400.00	15,248.07	215,172.57
3	PD	ASESOR DE ALTA DIRECCIÓN	Gerentes/Asesores		1	14,500.00	75.00	14,575.00	12	174,900.00	29,150.00	2,623.50	206,673.50	15,741.00	400.00	16,997.37	239,811.87
4	ST	ESPECIALISTA LEGAL/ECONOMICO	Profesional I	1		11,500.00	75.00	11,575.00	12	138,900.00	23,150.00	2,083.50	164,133.50	12,501.00	400.00	13,498.77	190,533.27
5	GPSU	ANALISTA LEGAL	Profesional III	1		5,100.00	75.00	5,175.00	12	62,100.00	10,350.00	931.50	73,381.50	5,589.00	400.00	6,035.09	85,405.59
6	GPRC	ESPECIALISTA DE REDES	Profesional I	1		12,100.00	75.00	12,175.00	12	146,100.00	24,350.00	2,191.50	172,641.50	13,149.00	400.00	14,198.49	200,388.99
7	PD	ASISTENTE ADMINISTRATIVO - ALTA DIRECCIÓN	Asistentes	1		5,250.00	75.00	5,325.00	12	63,900.00	10,650.00	958.50	75,508.50	5,751.00	400.00	6,210.02	87,869.52
8	GG	ASISTENTE ADMINISTRATIVO - ALTA DIRECCIÓN	Asistentes	1		5,200.00		5,200.00	12	62,400.00	10,400.00	936.00	73,736.00	5,616.00	400.00	6,064.24	85,816.24
9	GG	GERENTE GENERAL	Gerente General	1		15,525.00	75.00	15,600.00	12	187,200.00	31,200.00	2,808.00	221,208.00	16,848.00	400.00	18,192.72	256,648.72
10	GG	ASESOR DE GERENCIA GENERAL	Gerentes/Asesores	1		14,000.00	75.00	14,075.00	12	168,900.00	28,150.00	2,533.50	199,583.50	15,201.00	400.00	16,414.27	231,598.77
11	GAF	JEFE DE SERVICIOS GENERALES E INFRAESTRUCTURA	Profesional I	1		11,500.00	75.00	11,575.00	12	138,900.00	23,150.00	2,083.50	164,133.50	12,501.00	400.00	13,498.77	190,533.27
12	GFS	SUPERVISOR ESPECIALISTA	Profesional II	1		8,945.00	75.00	9,020.00	12	108,240.00	18,040.00	1,623.60	127,903.60	9,741.60	400.00	10,519.12	148,564.32
13	GG	COORDINADOR DE PROCEDIMIENTOS ADMINISTRATIVOS PRIMERA INST	Profesional I	1		11,500.00	75.00	11,575.00	12	138,900.00	23,150.00	2,083.50	164,133.50	12,501.00	400.00	13,498.77	190,533.27
14	GG	ABOGADO ESPECIALISTA 2 EN PROCEDIMIENTOS ADMINISTRATIVOS – PI	Profesional III	1		8,500.00	75.00	8,575.00	12	102,900.00	17,150.00	1,543.50	121,593.50	9,261.00	400.00	10,000.17	141,254.67
15	GG	ANALISTA LEGAL EN TEMAS DE TRANSPARENCIA	Profesional III	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
16	PP	ANALISTA LEGAL	Profesional III		1	8,000.00	75.00	8,075.00	12	96,900.00	16,150.00	1,453.50	114,503.50	8,721.00	400.00	9,417.07	133,041.57
17	OCI	GERENTE DEL ORGANO DE CONTROL INSTITUCIONAL	Gerentes/Asesores		1			-		-	-	-	-	-		-	-
18	OCI	SUPERVISOR DE AUDITORÍA	Profesional I	1		11,000.00	75.00	11,075.00	12	132,900.00	22,150.00	1,993.50	157,043.50	11,961.00	400.00	12,915.67	182,320.17
19	OCI	AUDITOR I	Profesional I	1		11,000.00	75.00	11,075.00	12	132,900.00	22,150.00	1,993.50	157,043.50	11,961.00	400.00	12,915.67	182,320.17
20	OCI	AUDITOR II	Profesional II	1		8,000.00	75.00	8,075.00	12	96,900.00	16,150.00	1,453.50	114,503.50	8,721.00	400.00	9,417.07	133,041.57
21	OCI	AUDITOR III	Profesional III	1		6,000.00	75.00	6,075.00	12	72,900.00	12,150.00	1,093.50	86,143.50	6,561.00	400.00	7,084.67	100,189.17
22	PP	PROCURADOR PÚBLICO	Profesional I	1		13,000.00	75.00	13,075.00	12	156,900.00	26,150.00	2,353.50	185,403.50	14,121.00	400.00	15,248.07	215,172.57
23	GAL	GERENTE DE ASESORÍA LEGAL	Gerentes/Asesores	1		15,525.00	75.00	15,600.00	12	187,200.00	31,200.00	2,808.00	221,208.00	16,848.00	400.00	18,192.72	256,648.72
24	GAL	SECRETARIA DE GERENCIA	Asistentes	1		4,500.00	75.00	4,575.00	12	54,900.00	9,150.00	823.50	64,873.50	4,941.00	400.00	5,335.37	75,549.87
25	GAL	ASESOR DE LA GERENCIA DE ASESORÍA LEGAL	Gerentes/Asesores	1		14,000.00	75.00	14,075.00	12	168,900.00	28,150.00	2,533.50	199,583.50	15,201.00	400.00	16,414.27	231,598.77
26	GAL	ABOGADO COORDINADOR	Profesional I	1		12,500.00	75.00	12,575.00	12	150,900.00	25,150.00	2,263.50	178,313.50	13,581.00	400.00	14,664.97	206,959.47
27	GAL	ABOGADO ESPECIALISTA EN PROCEDIMIENTOS ADMINISTRATIVOS - SEG	Profesional I	1		11,000.00	75.00	11,075.00	12	132,900.00	22,150.00	1,993.50	157,043.50	11,961.00	400.00	12,915.67	182,320.17
28	GAL	ABOGADO ESPECIALISTA EN TEMAS DE INTERCONEXIÓN	Profesional II	1		9,000.00	75.00	9,075.00	12	108,900.00	18,150.00	1,633.50	128,683.50	9,801.00	400.00	10,583.27	149,467.77
29	GAL	ABOGADO ESPECIALISTA EN TEMAS REGULATORIOS	Profesional II	1		9,000.00	75.00	9,075.00	12	108,900.00	18,150.00	1,633.50	128,683.50	9,801.00	400.00	10,583.27	149,467.77
30	GAL	ABOGADO ESPECIALISTA EN TEMAS DE GESTIÓN PÚBLICA	Profesional II	1		8,500.00	75.00	8,575.00	12	102,900.00	17,150.00	1,543.50	121,593.50	9,261.00	400.00	10,000.17	141,254.67
31	GAL	ABOGADO ESPECIALISTA EN TEMAS DE DERECHOS DE USUARIOS Y DE AD	Profesional III	1		8,000.00	75.00	8,075.00	12	96,900.00	16,150.00	1,453.50	114,503.50	8,721.00	400.00	9,417.07	133,041.57
32	GPP	GERENTE DE PLANEAMIENTO Y PRESUPUESTO	Gerentes/Asesores	1		15,600.00	75.00	15,675.00	12	188,100.00	31,350.00	2,821.50	222,271.50	16,929.00	400.00	18,280.19	257,880.69
33	GPP	SECRETARIA DE GERENCIA	Asistentes	1		4,200.00	75.00	4,275.00	12	51,300.00	8,550.00	769.50	60,619.50	4,617.00	400.00	4,985.51	70,622.01
34	GPP	JEFE DE PRESUPUESTO	Profesional I	1		11,500.00	75.00	11,575.00	12	138,900.00	23,150.00	2,083.50	164,133.50	12,501.00	400.00	13,498.77	190,533.27
35	GPP	ANALISTA DE PRESUPUESTO	Profesional III	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
36	GPP	ASISTENTE DE PLANES Y PRESUPUESTO	Asistentes	1		4,800.00	75.00	4,875.00	12	58,500.00	9,750.00	877.50	69,127.50	5,265.00	400.00	5,685.23	80,477.73
37	GPP	ESPECIALISTA EN PLANEAMIENTO	Profesional I	1		11,000.00	75.00	11,075.00	12	132,900.00	22,150.00	1,993.50	157,043.50	11,961.00	400.00	12,915.67	182,320.17
38	GPP	ESPECIALISTA EN RACIONALIZACIÓN	Profesional I	1		10,700.00	75.00	10,775.00	12	129,300.00	21,550.00	1,939.50	152,789.50	11,637.00	400.00	12,565.81	177,392.31
39	GPP	ESPECIALISTA EN RELACIONES INTERNACIONALES	Profesional II	1		9,500.00	75.00	9,575.00	12	114,900.00	19,150.00	1,723.50	135,773.50	10,341.00	400.00	11,166.37	157,680.87
40	GPP	COORDINADOR DE RELACIONES INTERNACIONALES Y COOPERACIÓN TE	Profesional I	1		11,500.00	75.00	11,575.00	12	138,900.00	23,150.00	2,083.50	164,133.50	12,501.00	400.00	13,498.77	190,533.27
41	GCC	GERENTE DE COMUNICACIÓN CORPORATIVA	Gerentes/Asesores	1		15,525.00	75.00	15,600.00	12	187,200.00	31,200.00	2,808.00	221,208.00	16,848.00	400.00	18,192.72	256,648.72
42	GCC	SECRETARIA DE GERENCIA	Asistentes		1	4,200.00	75.00	4,275.00	12	51,300.00	8,550.00	769.50	60,619.50	4,617.00	400.00	4,985.51	70,622.01
43	GCC	COORDINADOR DE IMAGEN INSTITUCIONAL	Profesional II	1		11,425.00	75.00	11,500.00	12	138,000.00	23,000.00	2,070.00	163,070.00	12,420.00	400.00	13,411.30	189,301.30
44	GCC	COORDINADOR DE PUBLICIDAD Y MARKETING	Profesional II	1		9,000.00	75.00	9,075.00	12	108,900.00	18,150.00	1,633.50	128,683.50	9,801.00	400.00	10,583.27	149,467.77
45	GCC	JEFE DE PRENSA	Profesional II	1		9,500.00	75.00	9,575.00	12	114,900.00	19,150.00	1,723.50	135,773.50	10,341.00	400.00	11,166.37	157,680.87
46	GCC	REDACTOR PERIODISTICO	Profesional III	1		7,500.00	75.00	7,575.00	12	90,900.00	15,150.00	1,363.50	107,413.50	8,181.00	400.00	8,833.97	124,828.47
47	GAF	GERENTE DE ADMISTRACIÓN Y FINANZAS	Gerentes/Asesores	1		15,600.00		15,600.00	12	187,200.00	31,200.00	2,808.00	221,208.00	16,848.00	400.00	18,192.72	256,648.72
48	GAF	SECRETARIA DE GERENCIA	Asistentes	1		4,800.00	75.00	4,875.00	12	58,500.00	9,750.00	877.50	69,127.50	5,265.00	400.00	5,685.23	80,477.73
49	GAF	COORDINADOR ADMINISTRATIVO	Profesional I	1		12,500.00	75.00	12,575.00	12	150,900.00	25,150.00	2,263.50	178,313.50	13,581.00	400.00	14,664.97	206,959.47
50	GAF	JEFE DE RECURSOS HUMANOS	Profesional I	1		12,500.00	75.00	12,575.00	12	150,900.00	25,150.00	2,263.50	178,313.50	13,581.00	400.00	14,664.97	206,959.47
51	GAF	ESPECIALISTA EN RECURSOS HUMANOS	Profesional II	1		9,500.00	75.00	9,575.00	12	114,900.00	19,150.00	1,723.50	135,773.50	10,341.00	400.00	11,166.37	157,680.87
52	GAF	ANALISTA DE RECURSOS HUMANOS	Profesional III	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
53	GAF	ANALISTA DE RECURSOS HUMANOS	Profesional III	1		8,000.00	75.00	8,075.00	12	96,900.00	16,150.00	1,453.50	114,503.50	8,721.00	400.00	9,417.07	133,041.57
54	GAF	ASISTENTE DE RECURSOS HUMANOS	Asistentes	1		4,800.00	75.00	4,875.00	12	58,500.00	9,750.00	877.50	69,127.50	5,265.00	400.00	5,685.23	80,477.73
55	GAF	JEFE DE CONTRATACIONES	Profesional II	1		11,425.00	75.00	11,500.00	12	138,000.00	23,000.00	2,070.00	163,070.00	12,420.00	400.00	13,411.30	189,301.30
56	GAF	ESPECIALISTA EN CONTRATACIONES	Profesional II	1		9,500.00	75.00	9,575.00	12	114,900.00	19,150.00	1,723.50	135,773.50	10,341.00	400.00	11,166.37	157,680.87
57	GAF	ESPECIALISTA EN CONTRATACIONES	Profesional II	1		8,000.00	75.00	8,075.00	12	96,900.00	16,150.00	1,453.50	114,503.50	8,721.00	400.00	9,417.07	133,041.57
58	GAF	ASISTENTE EN CONTRATACIONES	Asistentes	1		4,500.00	75.00	4,575.00	12	54,900.00	9,150.00	823.50	64,873.50	4,941.00	400.00	5,335.37	75,549.87
59	GAF	ESPECIALISTA EN SERVICIOS GENERALES	Profesional III	1		9,500.00	75.00	9,575.00	12	114,900.00	19,150.00	1,723.50	135,773.50	10,341.00	400.00	11,166.37	157,680.87
60	GAF	ANALISTA DE CONTROL PATRIMONIAL	Profesional III	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
61	GAF	ASISTENTE DE SERVICIOS GENERALES	Asistentes	1		3,800.00	75.00	3,875.00	12	46,500.00	7,750.00	697.50	54,947.50	4,185.00	400.00	4,519.03	64,051.53
62	GAF	COORDINADOR DE ADMINISTRACIÓN DOCUMENTARIA	Profesional III	1		8,500.00	75.00	8,575.00	12	102,900.00	17,150.00	1,543.50	121,593.50	9,261.00	400.00	10,000.17	141,254.67
63	GG	ENCARGADO DE BIBLIOTECA	Profesional III	1		5,100.00	75.00	5,175.00	12	62,100.00	10,350.00	931.50	73,381.50	5,589.00	400.00	6,035.09	85,405.59
64	GAF	ASISTENTE DE TRAMITE DOCUMENTARIO	Asistentes	1		3,800.00	75.00	3,875.00	12	46,500.00	7,750.00	697.50	54,947.50	4,185.00	400.00	4,519.03	64,051.53
65	GAF	RECEPCIONISTA	Asistentes	1		3,400.00	75.00	3,475.00	12	41,700.00	6,950.00	625.50	49,275.50	3,753.00	400.00	4,052.55	57,481.05

OSIPTEL G.A.F. M. TORRES

OSIPTEL G.A.F. A. CEBALLOS

OSIPTEL GPP V. ANDRADE

OSIPTEL G.P.P. D. VILLAVICENCIO

OSIPTEL GAL A. Arequipeño

OSIPTEL G.G. A. GRANDA

CONSEJO DIRECTIVO OSIPTEL PRESIDENCIA

ANEXO

PRESUPUESTO ANALITICO DE PERSONAL (PAP) 2016 MODIFICADO

Nº Plaza	Unidad Organica	CARGO ESTRUCTURAL CAP	Categoria	Ocupada	Vacante	Sueldo Basico	Asignacion Familiar	Remuneración Mensual	Meses	Remuneración Anual	Gratificaciones	Bonif. Extraord. Gratif.	Remuneración Total anual	Aportaciones Empleador	Escolaridad	CTS	Total General Anual
66	GAF	JEFE DE TESORERÍA	Profesional II	1		10,925.00	75.00	11,000.00	12	132,000.00	22,000.00	1,980.00	155,980.00	11,880.00	400.00	12,828.20	181,088.20
67	GAF	ANALISTA DE TESORERÍA	Profesional II	1		9,000.00	75.00	9,075.00	12	108,900.00	18,150.00	1,633.50	128,683.50	9,801.00	400.00	10,583.27	149,467.77
68	GAF	ANALISTA DE RECAUDACIÓN	Profesional III	1		7,500.00	75.00	7,575.00	12	90,900.00	15,150.00	1,363.50	107,413.50	8,181.00	400.00	8,833.97	124,828.47
69	GAF	CONTADOR GENERAL	Profesional I	1		12,500.00	75.00	12,575.00	12	150,900.00	25,150.00	2,263.50	178,313.50	13,581.00	400.00	14,664.97	206,959.47
70	GAF	ANALISTA DE CONTABILIDAD	Profesional III	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
71	GAF	ASISTENTE DE CONTABILIDAD	Asistentes	1		5,500.00	75.00	5,575.00	12	66,900.00	11,150.00	1,003.50	79,053.50	6,021.00	400.00	6,501.57	91,976.07
72	GAF	ASISTENTE ADMINISTRATIVO CONTABLE	Asistentes	1		4,500.00	75.00	4,575.00	12	54,900.00	9,150.00	823.50	64,873.50	4,941.00	400.00	5,335.37	75,549.87
73	GTICE	GERENTE DE TECNOLOGÍAS DE LA INFORMACIÓN, COMUNICACIONES Y	Gerentes/Asesores	1		15,525.00	75.00	15,600.00	12	187,200.00	31,200.00	2,808.00	221,208.00	16,848.00	400.00	18,192.72	256,648.72
74	GTICE	SECRETARIA DE GERENCIA	Asistentes	1		4,000.00	75.00	4,075.00	12	48,900.00	8,150.00	733.50	57,783.50	4,401.00	400.00	4,752.27	67,336.77
75	GTICE	JEFE DE INFORMATICA Y SISTEMAS	Profesional I	1		11,500.00	75.00	11,575.00	12	138,900.00	23,150.00	2,083.50	164,133.50	12,501.00	400.00	13,498.77	190,533.27
76	GTICE	ANALISTA DE SISTEMAS	Profesional II	1		9,000.00	75.00	9,075.00	12	108,900.00	18,150.00	1,633.50	128,683.50	9,801.00	400.00	10,583.27	149,467.77
77	GTICE	ANALISTA DE PROYECTOS TI	Profesional II	1		7,500.00	75.00	7,575.00	12	90,900.00	15,150.00	1,363.50	107,413.50	8,181.00	400.00	8,833.97	124,828.47
78	GTICE	ADMINISTRADOR DE BASE DE DATOS	Profesional II	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
79	GTICE	JEFE DE INFRAESTRUCTURA TECNOLÓGICA	Profesional I	1		10,700.00	75.00	10,775.00	12	129,300.00	21,550.00	1,939.50	152,789.50	11,637.00	400.00	12,565.81	177,392.31
80	GTICE	ADMINISTRADOR DE RED Y SERVIDORES	Profesional II	1		8,000.00	75.00	8,075.00	12	96,900.00	16,150.00	1,453.50	114,503.50	8,721.00	400.00	9,417.07	133,041.57
81	GTICE	TÉCNICO EN REDES E INFORMÁTICA	Asistentes	1		5,000.00	75.00	5,075.00	12	60,900.00	10,150.00	913.50	71,963.50	5,481.00	400.00	5,918.47	83,762.97
82	GTICE	ASISTENTE DE SOPORTE TÉCNICO	Asistentes	1		4,000.00	75.00	4,075.00	12	48,900.00	8,150.00	733.50	57,783.50	4,401.00	400.00	4,752.27	67,336.77
83	GTICE	ESPECIALISTA EN ESTADÍSTICA	Profesional II	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
84	GPRC	GERENTE DE POLÍTICAS REGULATORIAS Y COMPETENCIA	Gerentes/Asesores	1		15,525.00	75.00	15,600.00	12	187,200.00	31,200.00	2,808.00	221,208.00	16,848.00	400.00	18,192.72	256,648.72
85	GPRC	SECRETARIA DE GERENCIA	Asistentes	1		4,000.00	75.00	4,075.00	12	48,900.00	8,150.00	733.50	57,783.50	4,401.00	400.00	4,752.27	67,336.77
86	GPRC	SUBGERENTE DE REGULACIÓN	Gerentes/Asesores	1		14,500.00	75.00	14,575.00	12	174,900.00	29,150.00	2,623.50	206,673.50	15,741.00	400.00	16,997.37	239,811.87
87	GPRC	COORDINADOR DE TARIFAS	Profesional I	1		12,000.00	75.00	12,075.00	12	144,900.00	24,150.00	2,173.50	171,223.50	13,041.00	400.00	14,081.87	198,746.37
88	GPRC	COORDINADOR DE FINANZAS	Profesional I	1		12,000.00	75.00	12,075.00	12	144,900.00	24,150.00	2,173.50	171,223.50	13,041.00	400.00	14,081.87	198,746.37
89	GPRC	ESPECIALISTA EN FINANZAS	Profesional II	1		10,000.00	75.00	10,075.00	12	120,900.00	20,150.00	1,813.50	142,863.50	10,881.00	400.00	11,749.47	165,893.97
90	GPRC	ESPECIALISTA EN REGULACIÓN	Profesional II	1		10,000.00	75.00	10,075.00	12	120,900.00	20,150.00	1,813.50	142,863.50	10,881.00	400.00	11,749.47	165,893.97
91	GPRC	ESPECIALISTA EN REGULACIÓN	Profesional II	1		9,000.00	75.00	9,075.00	12	108,900.00	18,150.00	1,633.50	128,683.50	9,801.00	400.00	10,583.27	149,467.77
92	GPRC	ANALISTA DE FINANZAS	Profesional III	1		8,000.00	75.00	8,075.00	12	96,900.00	16,150.00	1,453.50	114,503.50	8,721.00	400.00	9,417.07	133,041.57
93	GPRC	ANALISTA DE FINANZAS	Profesional III	1		7,500.00	75.00	7,575.00	12	90,900.00	15,150.00	1,363.50	107,413.50	8,181.00	400.00	8,833.97	124,828.47
94	GPRC	COORDINADOR DE SUPERVISIÓN DE MERCADOS	Profesional I	1		12,000.00	75.00	12,075.00	12	144,900.00	24,150.00	2,173.50	171,223.50	13,041.00	400.00	14,081.87	198,746.37
95	GPRC	ANALISTA DE SUPERVISIÓN DE MERCADOS	Profesional III	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
96	GPRC	ESPECIALISTA EN TARIFAS	Profesional II	1		10,000.00	75.00	10,075.00	12	120,900.00	20,150.00	1,813.50	142,863.50	10,881.00	400.00	11,749.47	165,893.97
97	GPRC	ANALISTA DE TARIFAS	Profesional III		1	9,000.00	75.00	9,075.00	12	108,900.00	18,150.00	1,633.50	128,683.50	9,801.00	400.00	10,583.27	149,467.77
98	GPRC	ANALISTA ECONÓMICO	Profesional III	1		7,500.00	75.00	7,575.00	12	90,900.00	15,150.00	1,363.50	107,413.50	8,181.00	400.00	8,833.97	124,828.47
99	GPRC	SUBGERENTE TÉCNICO	Gerentes/Asesores	1		15,000.00	75.00	15,075.00	12	180,900.00	30,150.00	2,713.50	213,763.50	16,281.00	400.00	17,580.47	248,024.97
100	GPRC	COORDINADOR DE COSTOS E INTERCONEXIÓN	Profesional I	1		14,000.00	75.00	14,075.00	12	168,900.00	28,150.00	2,533.50	199,583.50	15,201.00	400.00	16,414.27	231,598.77
101	GPRC	ESPECIALISTA EN POLÍTICAS REGULATORIAS	Profesional I	1		12,500.00	75.00	12,575.00	12	150,900.00	25,150.00	2,263.50	178,313.50	13,581.00	400.00	14,664.97	206,959.47
102	GPRC	ESPECIALISTA 1 COSTOS E INTERCONEXIÓN	Profesional I	1		12,000.00	75.00	12,075.00	12	144,900.00	24,150.00	2,173.50	171,223.50	13,041.00	400.00	14,081.87	198,746.37
103	GPRC	ESPECIALISTA COSTOS E INTERCONEXIÓN	Profesional II		1	7,500.00	75.00	7,575.00	12	90,900.00	15,150.00	1,363.50	107,413.50	8,181.00	400.00	8,833.97	124,828.47
104	GPRC	ESPECIALISTA COSTOS E INTERCONEXIÓN	Profesional II	1		9,000.00	75.00	9,075.00	12	108,900.00	18,150.00	1,633.50	128,683.50	9,801.00	400.00	10,583.27	149,467.77
105	GPRC	ANALISTA DE COSTOS E INTERCONEXIÓN	Profesional II	1		8,500.00	75.00	8,575.00	12	102,900.00	17,150.00	1,543.50	121,593.50	9,261.00	400.00	10,000.17	141,254.67
106	GPRC	SUBGERENTE DE GESTIÓN Y NORMATIVIDAD	Gerentes/Asesores	1		14,500.00	75.00	14,575.00	12	174,900.00	29,150.00	2,623.50	206,673.50	15,741.00	400.00	16,997.37	239,811.87
107	GPRC	COORDINADOR DE GESTIÓN Y NORMATIVIDAD	Profesional I	1		13,000.00	75.00	13,075.00	12	156,900.00	26,150.00	2,353.50	185,403.50	14,121.00	400.00	15,248.07	215,172.57
108	GPRC	ESPECIALISTA EN POLÍTICAS REGULATORIAS - TEMAS TARIFARIOS	Profesional I	1		11,500.00	75.00	11,575.00	12	138,900.00	23,150.00	2,083.50	164,133.50	12,501.00	400.00	13,498.77	190,533.27
109	GPRC	ESPECIALISTA EN TELECOMUNICACIONES	Profesional II	1		8,945.00	75.00	9,020.00	12	108,240.00	18,040.00	1,623.60	127,903.60	9,741.60	400.00	10,519.12	148,564.32
110	GPRC	ESPECIALISTA EN GESTIÓN	Profesional II	1		9,800.00	75.00	9,875.00	12	118,500.00	19,750.00	1,777.50	140,027.50	10,665.00	400.00	11,516.23	162,608.73
111	GPRC	SUBGERENTE DE ANÁLISIS REGULATORIO	Gerentes/Asesores	1		14,500.00	75.00	14,575.00	12	174,900.00	29,150.00	2,623.50	206,673.50	15,741.00	400.00	16,997.37	239,811.87
112	GPRC	COORDINADOR DE INVESTIGACIONES ECONÓMICAS	Profesional I	1		13,000.00	75.00	13,075.00	12	156,900.00	26,150.00	2,353.50	185,403.50	14,121.00	400.00	15,248.07	215,172.57
113	GPRC	COORDINADOR DE INVESTIGACIONES TECNOLÓGICAS	Profesional I	1		11,500.00	75.00	11,575.00	12	138,900.00	23,150.00	2,083.50	164,133.50	12,501.00	400.00	13,498.77	190,533.27
114	GPRC	ANALISTA ECONÓMICO	Profesional III	1		7,500.00	75.00	7,575.00	12	90,900.00	15,150.00	1,363.50	107,413.50	8,181.00	400.00	8,833.97	124,828.47
115	GPRC	ANALISTA DE REDES	Profesional III	1		8,000.00	75.00	8,075.00	12	96,900.00	16,150.00	1,453.50	114,503.50	8,721.00	400.00	9,417.07	133,041.57
116	GPRC	ANALISTA ECONOMETRISTA	Profesional III		1	9,000.00	75.00	9,075.00	12	108,900.00	18,150.00	1,633.50	128,683.50	9,801.00	400.00	10,583.27	149,467.77
117	GPRC	ESPECIALISTA EN TELECOMUNICACIONES	Profesional II	1		9,000.00	75.00	9,075.00	12	108,900.00	18,150.00	1,633.50	128,683.50	9,801.00	400.00	10,583.27	149,467.77
118	GPRC	SUBGERENTE DE EVALUACIÓN Y POLÍTICAS DE COMPETENCIA	Gerentes/Asesores	1		14,500.00	75.00	14,575.00	12	174,900.00	29,150.00	2,623.50	206,673.50	15,741.00	400.00	16,997.37	239,811.87
119	GPRC	COORDINADOR DE MERCADOS Y DE COMPETENCIA	Profesional I	1		12,000.00	75.00	12,075.00	12	144,900.00	24,150.00	2,173.50	171,223.50	13,041.00	400.00	14,081.87	198,746.37
120	GPRC	ESPECIALISTA EN COMPETENCIA	Profesional II	1		9,500.00	75.00	9,575.00	12	114,900.00	19,150.00	1,723.50	135,773.50	10,341.00	400.00	11,166.37	157,680.87
121	GPRC	ANALISTA ECONÓMICO	Profesional III	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
122	GPRC	ANALISTA DE COMPETENCIA	Profesional III	1		8,000.00	75.00	8,075.00	12	96,900.00	16,150.00	1,453.50	114,503.50	8,721.00	400.00	9,417.07	133,041.57
123	GPRC	ANALISTA DE COMPETENCIA	Profesional III	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
124	GFS	GERENTE DE FISCALIZACIÓN Y SUPERVISIÓN	Gerentes/Asesores	1		15,525.00	75.00	15,600.00	12	187,200.00	31,200.00	2,808.00	221,208.00	16,848.00	400.00	18,192.72	256,648.72
125	GFS	SECRETARIA DE GERENCIA	Asistentes	1		4,800.00	75.00	4,875.00	12	58,500.00	9,750.00	877.50	69,127.50	5,265.00	400.00	5,685.23	80,477.73
126	GFS	SUBGERENTE DE APOYO A LA GESTIÓN	Gerentes/Asesores	1		14,000.00	75.00	14,075.00	12	168,900.00	28,150.00	2,533.50	199,583.50	15,201.00	400.00	16,414.27	231,598.77
127	GFS	COORDINADOR LEGAL	Profesional I	1		12,500.00	75.00	12,575.00	12	150,900.00	25,150.00	2,263.50	178,313.50	13,581.00	400.00	14,664.97	206,959.47
128	GFS	SUPERVISOR ESPECIALISTA	Profesional II	1		10,000.00	75.00	10,075.00	12	120,900.00	20,150.00	1,813.50	142,863.50	10,881.00	400.00	11,749.47	165,893.97
129	GFS	ASISTENTE ADMINISTRATIVO	Asistentes	1		4,800.00	75.00	4,875.00	12	58,500.00	9,750.00	877.50	69,127.50	5,265.00	400.00	5,685.23	80,477.73
130	GFS	[illegible]TE DE CALIDAD DE REDES Y SE[illegible]	Gerentes/Asesores		1	14,000.00	75.00	14,075.00	12	168,900.00	28,150.00	2,533.50	199,583.50	15,201.00	400.00	16,414.27	231,598.77

OSIPTEL G.A.F. M. TORRES

OSIPTEL G.A.F. A. CEBALLOS

OSIPTEL GPP V. ANDRADE

OSIPTEL G.P.P. D. VILLAVICENCIO

OSIPTEL GAL A. Arequipeño

OSIPTEL G.G.

CONSEJO DIRECTIVO OSIPTEL PRESIDENCIA

ANEXO

PRESUPUESTO ANALITICO DE PERSONAL (PAP) 2016 MODIFICADO

Nº Plaza	Unidad Organica	CARGO ESTRUCTURAL CAP	Categoria	Ocupada	Vacante	Sueldo Basico	Asignacion Familiar	Remuneración Mensual	Meses	Remuneración Anual	Gratificaciones	Bonif. Extraord. Gratif.	Remuneración Total anual	Aportaciones Empleador	Escolaridad	CTS	Total General Anual
131	GFS	SUPERVISOR PRINCIPAL	Profesional I	1		12,000.00	75.00	12,075.00	12	144,900.00	24,150.00	2,173.50	171,223.50	13,041.00	400.00	14,081.87	198,746.37
132	GFS	SUPERVISOR PRINCIPAL	Profesional I	1		12,500.00	75.00	12,575.00	12	150,900.00	25,150.00	2,263.50	178,313.50	13,581.00	400.00	14,664.97	206,959.47
133	GFS	SUPERVISOR ESPECIALISTA	Profesional II	1		8,000.00	75.00	8,075.00	12	96,900.00	16,150.00	1,453.50	114,503.50	8,721.00	400.00	9,417.07	133,041.57
134	GFS	SUPERVISOR ESPECIALISTA	Profesional II	1		9,000.00	75.00	9,075.00	12	108,900.00	18,150.00	1,633.50	128,683.50	9,801.00	400.00	10,583.27	149,467.77
135	GFS	SUPERVISOR ESPECIALISTA	Profesional II	1		9,000.00	75.00	9,075.00	12	108,900.00	18,150.00	1,633.50	128,683.50	9,801.00	400.00	10,583.27	149,467.77
136	GFS	SUPERVISOR ESPECIALISTA	Profesional II	1		9,000.00	75.00	9,075.00	12	108,900.00	18,150.00	1,633.50	128,683.50	9,801.00	400.00	10,583.27	149,467.77
137	GFS	SUPERVISOR ESPECIALISTA	Profesional II	1		9,000.00	75.00	9,075.00	12	108,900.00	18,150.00	1,633.50	128,683.50	9,801.00	400.00	10,583.27	149,467.77
138	GFS	SUBGERENTE DE PREVENCIÓN, INSTRUCCIÓN Y ASUNTOS NORMATIVOS	Gerentes/Asesores	1		14,000.00	75.00	14,075.00	12	168,900.00	28,150.00	2,533.50	199,583.50	15,201.00	400.00	16,414.27	231,598.77
139	GFS	SUPERVISOR PRINCIPAL	Profesional I	1		12,000.00	75.00	12,075.00	12	144,900.00	24,150.00	2,173.50	171,223.50	13,041.00	400.00	14,081.87	198,746.37
140	GG	ABOGADO EN PROCEDIMIENTOS ADMINISTRATIVOS - PRIMERA INSTANC	Profesional I	1		11,000.00	75.00	11,075.00	12	132,900.00	22,150.00	1,993.50	157,043.50	11,961.00	400.00	12,915.67	182,320.17
141	GFS	SUPERVISOR ESPECIALISTA	Profesional II	1		8,000.00	75.00	8,075.00	12	96,900.00	16,150.00	1,453.50	114,503.50	8,721.00	400.00	9,417.07	133,041.57
142	GFS	SUPERVISOR ESPECIALISTA	Profesional II	1		9,000.00	75.00	9,075.00	12	108,900.00	18,150.00	1,633.50	128,683.50	9,801.00	400.00	10,583.27	149,467.77
143	GFS	SUPERVISOR ESPECIALISTA	Profesional II	1		8,000.00	75.00	8,075.00	12	96,900.00	16,150.00	1,453.50	114,503.50	8,721.00	400.00	9,417.07	133,041.57
144	GFS	SUPERVISOR ESPECIALISTA	Profesional II	1		8,500.00	75.00	8,575.00	12	102,900.00	17,150.00	1,543.50	121,593.50	9,261.00	400.00	10,000.17	141,254.67
145	GFS	SUPERVISOR ESPECIALISTA	Profesional II	1		9,000.00	75.00	9,075.00	12	108,900.00	18,150.00	1,633.50	128,683.50	9,801.00	400.00	10,583.27	149,467.77
146	GFS	SUPERVISOR	Profesional III	1		5,900.00	75.00	5,975.00	12	71,700.00	11,950.00	1,075.50	84,725.50	6,453.00	400.00	6,968.05	98,546.55
147	GFS	SUPERVISOR	Profesional III	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
148	GFS	SUPERVISOR	Profesional III	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
149	GFS	SUBGERENTE DE TELECOMUNICACIONES RURALES	Gerentes/Asesores	1		14,500.00	75.00	14,575.00	12	174,900.00	29,150.00	2,623.50	206,673.50	15,741.00	400.00	16,997.37	239,811.87
150	GFS	SUPERVISOR PRINCIPAL	Profesional I		1	12,000.00	75.00	12,075.00	12	144,900.00	24,150.00	2,173.50	171,223.50	13,041.00	400.00	14,081.87	198,746.37
151	ST	ESPECIALISTA ECONÓMICO	Profesional II	1		8,945.00	75.00	9,020.00	12	108,240.00	18,040.00	1,623.60	127,903.60	9,741.60	400.00	10,519.12	148,564.32
152	GFS	SUPERVISOR ESPECIALISTA	Profesional II	1		10,000.00	75.00	10,075.00	12	120,900.00	20,150.00	1,813.50	142,863.50	10,881.00	400.00	11,749.47	165,893.97
153	GFS	SUPERVISOR ESPECIALISTA	Profesional II	1		8,500.00	75.00	8,575.00	12	102,900.00	17,150.00	1,543.50	121,593.50	9,261.00	400.00	10,000.17	141,254.67
154	GFS	SUBGERENTE DE APORTES Y APLICACIÓN TARIFARIA	Gerentes/Asesores	1		14,000.00	75.00	14,075.00	12	168,900.00	28,150.00	2,533.50	199,583.50	15,201.00	400.00	16,414.27	231,598.77
155	GFS	SUPERVISOR PRINCIPAL	Profesional I	1		12,000.00	75.00	12,075.00	12	144,900.00	24,150.00	2,173.50	171,223.50	13,041.00	400.00	14,081.87	198,746.37
156	GFS	SUPERVISOR ESPECIALISTA	Profesional II	1		10,000.00	75.00	10,075.00	12	120,900.00	20,150.00	1,813.50	142,863.50	10,881.00	400.00	11,749.47	165,893.97
157	GFS	SUPERVISOR ESPECIALISTA	Profesional II	1		9,000.00	75.00	9,075.00	12	108,900.00	18,150.00	1,633.50	128,683.50	9,801.00	400.00	10,583.27	149,467.77
158	GG	ABOGADO ESPECIALISTA 1 EN PROCEDIMIENTOS ADMINISTRATIVOS PRI	Profesional II		1	8,000.00	75.00	8,075.00	12	96,900.00	16,150.00	1,453.50	114,503.50	8,721.00	400.00	9,417.07	133,041.57
159	GPSU	GERENTE DE PROTECCIÓN Y SERVICIO AL USUARIO	Gerentes/Asesores	1		15,525.00	75.00	15,600.00	12	187,200.00	31,200.00	2,808.00	221,208.00	16,848.00	400.00	18,192.72	256,648.72
160	GPSU	SECRETARIA DE GERENCIA	Asistentes	1		4,000.00	75.00	4,075.00	12	48,900.00	8,150.00	733.50	57,783.50	4,401.00	400.00	4,752.27	67,336.77
161	GPSU	SUBGERENTE DE PROTECCIÓN AL USUARIO	Gerentes/Asesores	1		14,000.00	75.00	14,075.00	12	168,900.00	28,150.00	2,533.50	199,583.50	15,201.00	400.00	16,414.27	231,598.77
162	GPSU	ESPECIALISTA ECONÓMICO	Profesional II	1		10,425.00	75.00	10,500.00	12	126,000.00	21,000.00	1,890.00	148,890.00	11,340.00	400.00	12,245.10	172,875.10
163	GPSU	ANALISTA ECONÓMICO	Profesional III	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
164	GPSU	ANALISTA ECONÓMICO	Profesional III		1	5,500.00	75.00	5,575.00	12	66,900.00	11,150.00	1,003.50	79,053.50	6,021.00	400.00	6,501.57	91,976.07
165	GPSU	ESPECIALISTA LEGAL	Profesional II	1		11,000.00	75.00	11,075.00	12	132,900.00	22,150.00	1,993.50	157,043.50	11,961.00	400.00	12,915.67	182,320.17
166	GPSU	COORDINADOR LEGAL	Profesional I	1		11,500.00	75.00	11,575.00	12	138,900.00	23,150.00	2,083.50	164,133.50	12,501.00	400.00	13,498.77	190,533.27
167	GPSU	ANALISTA LEGAL	Profesional III	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
168	GFS	SUPERVISOR ESPECIALISTA	Profesional II	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
169	GFS	SUPERVISOR ESPECIALISTA	Profesional II	1		9,000.00	75.00	9,075.00	12	108,900.00	18,150.00	1,633.50	128,683.50	9,801.00	400.00	10,583.27	149,467.77
170	GPSU	SUBGERENTE DE SERVICIO AL USUARIO	Gerentes/Asesores	1		14,000.00	75.00	14,075.00	12	168,900.00	28,150.00	2,533.50	199,583.50	15,201.00	400.00	16,414.27	231,598.77
171	GPSU	ANALISTA DE CENTRO DE ORIENTACIÓN	Profesional III	1		5,500.00	75.00	5,575.00	12	66,900.00	11,150.00	1,003.50	79,053.50	6,021.00	400.00	6,501.57	91,976.07
172	GPSU	ANALISTA DE CENTRO DE ORIENTACIÓN	Profesional III	1		6,000.00	75.00	6,075.00	12	72,900.00	12,150.00	1,093.50	86,143.50	6,561.00	400.00	7,084.67	100,189.17
173	GPSU	ANALISTA DE CENTRO DE ORIENTACIÓN	Profesional III	1		6,000.00	75.00	6,075.00	12	72,900.00	12,150.00	1,093.50	86,143.50	6,561.00	400.00	7,084.67	100,189.17
174	GPSU	ANALISTA DE CENTRO DE ORIENTACIÓN	Profesional III	1		6,000.00	75.00	6,075.00	12	72,900.00	12,150.00	1,093.50	86,143.50	6,561.00	400.00	7,084.67	100,189.17
175	GOD	GERENTE DE OFICINAS DESCONCENTRADAS	Gerentes/Asesores	1		15,600.00		15,600.00	12	187,200.00	31,200.00	2,808.00	221,208.00	16,848.00	400.00	18,192.72	256,648.72
176	GOD	COORDINADOR REGIONAL	Profesional II	1		11,000.00	75.00	11,075.00	12	132,900.00	22,150.00	1,993.50	157,043.50	11,961.00	400.00	12,915.67	182,320.17
177	GOD	ASISTENTE ADMINISTRATIVO CONTABLE	Asistentes	1		4,500.00	75.00	4,575.00	12	54,900.00	9,150.00	823.50	64,873.50	4,941.00	400.00	5,335.37	75,549.87
178	GOD	SECRETARIA DE GERENCIA	Asistentes	1		4,800.00	75.00	4,875.00	12	58,500.00	9,750.00	877.50	69,127.50	5,265.00	400.00	5,685.23	80,477.73
179	GOD-AQP	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,400.00	75.00	7,475.00	12	89,700.00	14,950.00	1,345.50	105,995.50	8,073.00	400.00	8,717.35	123,185.85
180	GOD-CHIC	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,200.00	75.00	7,275.00	12	87,300.00	14,550.00	1,309.50	103,159.50	7,857.00	400.00	8,484.11	119,900.61
181	GOD-CHIMB	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
182	GOD-CUS	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,600.00	75.00	7,675.00	12	92,100.00	15,350.00	1,381.50	108,831.50	8,289.00	400.00	8,950.59	126,471.09
183	GOD-HYO	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,600.00	75.00	7,675.00	12	92,100.00	15,350.00	1,381.50	108,831.50	8,289.00	400.00	8,950.59	126,471.09
184	GOD-ICA	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
185	GOD-IQUI	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,400.00	75.00	7,475.00	12	89,700.00	14,950.00	1,345.50	105,995.50	8,073.00	400.00	8,717.35	123,185.85
186	GOD-MOQ	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,200.00	75.00	7,275.00	12	87,300.00	14,550.00	1,309.50	103,159.50	7,857.00	400.00	8,484.11	119,900.61
187	GOD-PIU	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,400.00	75.00	7,475.00	12	89,700.00	14,950.00	1,345.50	105,995.50	8,073.00	400.00	8,717.35	123,185.85
188	GOD-PUN	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,600.00	75.00	7,675.00	12	92,100.00	15,350.00	1,381.50	108,831.50	8,289.00	400.00	8,950.59	126,471.09
189	GOD-TAC	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,200.00	75.00	7,275.00	12	87,300.00	14,550.00	1,309.50	103,159.50	7,857.00	400.00	8,484.11	119,900.61
190	GOD-TRUJ	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,600.00	75.00	7,675.00	12	92,100.00	15,350.00	1,381.50	108,831.50	8,289.00	400.00	8,950.59	126,471.09
191	GOD-CAJ	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,200.00	75.00	7,275.00	12	87,300.00	14,550.00	1,309.50	103,159.50	7,857.00	400.00	8,484.11	119,900.61
192	GOD-HVCA	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,400.00	75.00	7,475.00	12	89,700.00	14,950.00	1,345.50	105,995.50	8,073.00	400.00	8,717.35	123,185.85
193	GOD-AYAC	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
194	GOD-HUCAY	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,400.00	75.00	7,475.00	12	89,700.00	14,950.00	1,345.50	105,995.50	8,073.00	400.00	8,717.35	123,185.85
195	GOD-SAMAY	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,200.00	75.00	7,275.00	12	87,300.00	14,550.00	1,309.50	103,159.50	7,857.00	400.00	8,484.11	119,900.61

OSIPTEL G.A.F. M. TORRES

OSIPTEL G.A.F. A. CEBALLOS

OSIPTEL G.P.P. D. VILLAVICENCIO

OSIPTEL G.A.L. A. Arequipeño

OSIPTEL G.G. A. GRANDA

CONSEJO DIRECTIVO OSIPTEL PRESIDENCIA

ANEXO

PRESUPUESTO ANALITICO DE PERSONAL (PAP) 2016 MODIFICADO

Nº Plaza	Unidad Organica	CARGO ESTRUCTURAL CAP	Categoria	Ocupada	Vacante	Sueldo Basico	Asignacion Familiar	Remuneración Mensual	Meses	Remuneración Anual	Gratificaciones	Bonif. Extraord. Gratif.	Remuneración Total anual	Aportaciones Empleador	Escolaridad	CTS	Total General Anual
196	GOD-MDDIOS	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
197	GOD-TUMB	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
198	GOD-AMAZ	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
199	GOD-ABANCAY	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,200.00	75.00	7,275.00	12	87,300.00	14,550.00	1,309.50	103,159.50	7,857.00	400.00	8,484.11	119,900.61
200	GOD-HUANUCO	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,200.00	75.00	7,275.00	12	87,300.00	14,550.00	1,309.50	103,159.50	7,857.00	400.00	8,484.11	119,900.61
201	GOD-PASCO	JEFE DE OFICINA DESCONCENTRADA	Profesional II	1		7,400.00	75.00	7,475.00	12	89,700.00	14,950.00	1,345.50	105,995.50	8,073.00	400.00	8,717.35	123,185.85
202	GOD	ANALISTA LEGAL	Profesional II	1		7,600.00	75.00	7,675.00	12	92,100.00	15,350.00	1,381.50	108,831.50	8,289.00	400.00	8,950.59	126,471.09
203	GOD-AQP	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,600.00	75.00	6,675.00	12	80,100.00	13,350.00	1,201.50	94,651.50	7,209.00	400.00	7,784.39	110,044.89
204	GOD-CHIC	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,200.00	75.00	6,275.00	12	75,300.00	12,550.00	1,129.50	88,979.50	6,777.00	400.00	7,317.91	103,474.41
205	GOD-CHIMB	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,000.00	75.00	6,075.00	12	72,900.00	12,150.00	1,093.50	86,143.50	6,561.00	400.00	7,084.67	100,189.17
206	GOD-CUS	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,400.00	75.00	6,475.00	12	77,700.00	12,950.00	1,165.50	91,815.50	6,993.00	400.00	7,551.15	106,759.65
207	GOD-HYO	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,200.00	75.00	6,275.00	12	75,300.00	12,550.00	1,129.50	88,979.50	6,777.00	400.00	7,317.91	103,474.41
208	GOD-ICA	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		5,205.00	75.00	5,280.00	12	63,360.00	10,560.00	950.40	74,870.40	5,702.40	400.00	6,157.54	87,130.34
209	GOD-IQUI	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,000.00	75.00	6,075.00	12	72,900.00	12,150.00	1,093.50	86,143.50	6,561.00	400.00	7,084.67	100,189.17
210	GOD-MOQ	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,400.00	75.00	6,475.00	12	77,700.00	12,950.00	1,165.50	91,815.50	6,993.00	400.00	7,551.15	106,759.65
211	GOD-PIU	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,200.00	75.00	6,275.00	12	75,300.00	12,550.00	1,129.50	88,979.50	6,777.00	400.00	7,317.91	103,474.41
212	GOD-PUN	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,200.00	75.00	6,275.00	12	75,300.00	12,550.00	1,129.50	88,979.50	6,777.00	400.00	7,317.91	103,474.41
213	GOD-TAC	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,200.00	75.00	6,275.00	12	75,300.00	12,550.00	1,129.50	88,979.50	6,777.00	400.00	7,317.91	103,474.41
214	GOD-TRUJ	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,400.00	75.00	6,475.00	12	77,700.00	12,950.00	1,165.50	91,815.50	6,993.00	400.00	7,551.15	106,759.65
215	GOD-CAJ	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,200.00	75.00	6,275.00	12	75,300.00	12,550.00	1,129.50	88,979.50	6,777.00	400.00	7,317.91	103,474.41
216	GOD-HVCA	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,200.00	75.00	6,275.00	12	75,300.00	12,550.00	1,129.50	88,979.50	6,777.00	400.00	7,317.91	103,474.41
217	GOD-AYAC	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,600.00	75.00	6,675.00	12	80,100.00	13,350.00	1,201.50	94,651.50	7,209.00	400.00	7,784.39	110,044.89
218	GOD-UCAY	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,200.00	75.00	6,275.00	12	75,300.00	12,550.00	1,129.50	88,979.50	6,777.00	400.00	7,317.91	103,474.41
219	GOD-SMART	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,600.00	75.00	6,675.00	12	80,100.00	13,350.00	1,201.50	94,651.50	7,209.00	400.00	7,784.39	110,044.89
220	GOD-MDDIOS	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,200.00	75.00	6,275.00	12	75,300.00	12,550.00	1,129.50	88,979.50	6,777.00	400.00	7,317.91	103,474.41
221	GOD-TUMB	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,200.00	75.00	6,275.00	12	75,300.00	12,550.00	1,129.50	88,979.50	6,777.00	400.00	7,317.91	103,474.41
222	GOD-AMAZ	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,200.00	75.00	6,275.00	12	75,300.00	12,550.00	1,129.50	88,979.50	6,777.00	400.00	7,317.91	103,474.41
223	GOD-ABANCAY	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,600.00	75.00	6,675.00	12	80,100.00	13,350.00	1,201.50	94,651.50	7,209.00	400.00	7,784.39	110,044.89
224	GOD-HUANUCO	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,400.00	75.00	6,475.00	12	77,700.00	12,950.00	1,165.50	91,815.50	6,993.00	400.00	7,551.15	106,759.65
225	GOD-PASCO	SUPERVISOR DE OFICINA DESCONCENTRADA	Profesional III	1		6,200.00	75.00	6,275.00	12	75,300.00	12,550.00	1,129.50	88,979.50	6,777.00	400.00	7,317.91	103,474.41
226	GFS	SUPERVISOR	Profesional III	1		7,500.00	75.00	7,575.00	12	90,900.00	15,150.00	1,363.50	107,413.50	8,181.00	400.00	8,833.97	124,828.47
227	GOD-AQP	PROMOTOR / ORIENTADOR	Profesional III	1		5,600.00	75.00	5,675.00	12	68,100.00	11,350.00	1,021.50	80,471.50	6,129.00	400.00	6,618.19	93,618.69
228	GOD-CHIC	PROMOTOR / ORIENTADOR	Profesional III	1		5,600.00	75.00	5,675.00	12	68,100.00	11,350.00	1,021.50	80,471.50	6,129.00	400.00	6,618.19	93,618.69
229	GOD-CHIMB	PROMOTOR / ORIENTADOR	Profesional III	1		5,600.00	75.00	5,675.00	12	68,100.00	11,350.00	1,021.50	80,471.50	6,129.00	400.00	6,618.19	93,618.69
230	GOD-CUS	PROMOTOR / ORIENTADOR	Profesional III	1		5,600.00	75.00	5,675.00	12	68,100.00	11,350.00	1,021.50	80,471.50	6,129.00	400.00	6,618.19	93,618.69
231	GOD-HYO	PROMOTOR / ORIENTADOR	Profesional III	1		5,600.00	75.00	5,675.00	12	68,100.00	11,350.00	1,021.50	80,471.50	6,129.00	400.00	6,618.19	93,618.69
232	GOD-ICA	PROMOTOR / ORIENTADOR	Profesional III	1		6,000.00	75.00	6,075.00	12	72,900.00	12,150.00	1,093.50	86,143.50	6,561.00	400.00	7,084.67	100,189.17
233	GOD-IQUI	PROMOTOR / ORIENTADOR	Profesional III	1		5,600.00	75.00	5,675.00	12	68,100.00	11,350.00	1,021.50	80,471.50	6,129.00	400.00	6,618.19	93,618.69
234	GOD-MOQ	PROMOTOR / ORIENTADOR	Profesional III	1		5,800.00	75.00	5,875.00	12	70,500.00	11,750.00	1,057.50	83,307.50	6,345.00	400.00	6,851.43	96,903.93
235	GOD-PIU	PROMOTOR / ORIENTADOR	Profesional III	1		5,600.00	75.00	5,675.00	12	68,100.00	11,350.00	1,021.50	80,471.50	6,129.00	400.00	6,618.19	93,618.69
236	GOD-PUN	PROMOTOR / ORIENTADOR	Profesional III	1		5,600.00	75.00	5,675.00	12	68,100.00	11,350.00	1,021.50	80,471.50	6,129.00	400.00	6,618.19	93,618.69
237	GOD-TAC	PROMOTOR / ORIENTADOR	Profesional III	1		5,800.00	75.00	5,875.00	12	70,500.00	11,750.00	1,057.50	83,307.50	6,345.00	400.00	6,851.43	96,903.93
238	GOD-TRUJ	PROMOTOR / ORIENTADOR	Profesional III	1		5,500.00	75.00	5,575.00	12	66,900.00	11,150.00	1,003.50	79,053.50	6,021.00	400.00	6,501.57	91,976.07
239	GOD-CAJ	PROMOTOR / ORIENTADOR	Profesional III	1		5,500.00	75.00	5,575.00	12	66,900.00	11,150.00	1,003.50	79,053.50	6,021.00	400.00	6,501.57	91,976.07
240	GOD-HVCA	PROMOTOR / ORIENTADOR	Profesional III	1		6,000.00	75.00	6,075.00	12	72,900.00	12,150.00	1,093.50	86,143.50	6,561.00	400.00	7,084.67	100,189.17
241	GOD-AYAC	PROMOTOR / ORIENTADOR	Profesional III	1		5,500.00	75.00	5,575.00	12	66,900.00	11,150.00	1,003.50	79,053.50	6,021.00	400.00	6,501.57	91,976.07
242	GOD-UCAY	PROMOTOR / ORIENTADOR	Profesional III	1		5,600.00	75.00	5,675.00	12	68,100.00	11,350.00	1,021.50	80,471.50	6,129.00	400.00	6,618.19	93,618.69
243	GOD-SMART	PROMOTOR / ORIENTADOR	Profesional III	1		5,600.00	75.00	5,675.00	12	68,100.00	11,350.00	1,021.50	80,471.50	6,129.00	400.00	6,618.19	93,618.69
244	GOD-MDDIOS	PROMOTOR / ORIENTADOR	Profesional III	1		5,600.00	75.00	5,675.00	12	68,100.00	11,350.00	1,021.50	80,471.50	6,129.00	400.00	6,618.19	93,618.69
245	GOD-TUMB	PROMOTOR / ORIENTADOR	Profesional III	1		5,500.00	75.00	5,575.00	12	66,900.00	11,150.00	1,003.50	79,053.50	6,021.00	400.00	6,501.57	91,976.07
246	GOD-AMAZ	PROMOTOR / ORIENTADOR	Profesional III	1		5,600.00	75.00	5,675.00	12	68,100.00	11,350.00	1,021.50	80,471.50	6,129.00	400.00	6,618.19	93,618.69
247	GOD-ABANCAY	PROMOTOR / ORIENTADOR	Profesional III	1		5,500.00	75.00	5,575.00	12	66,900.00	11,150.00	1,003.50	79,053.50	6,021.00	400.00	6,501.57	91,976.07
248	GOD-HUANUCO	PROMOTOR / ORIENTADOR	Profesional III	1		5,600.00	75.00	5,675.00	12	68,100.00	11,350.00	1,021.50	80,471.50	6,129.00	400.00	6,618.19	93,618.69
249	GOD-PASCO	PROMOTOR / ORIENTADOR	Profesional III	1		5,600.00	75.00	5,675.00	12	68,100.00	11,350.00	1,021.50	80,471.50	6,129.00	400.00	6,618.19	93,618.69
250	GPSU	ANALISTA DE SERVICIO AL USUARIO	Profesional III	1		6,000.00	75.00	6,075.00	12	72,900.00	12,150.00	1,093.50	86,143.50	6,561.00	400.00	7,084.67	100,189.17
251	ST	SECRETARIO TÉCNICO	Gerentes/Asesores	1		15,525.00	75.00	15,600.00	12	187,200.00	31,200.00	2,808.00	221,208.00	16,848.00	400.00	18,192.72	256,648.72
252	ST	SECRETARIA DE GERENCIA	Asistentes	1		4,500.00	75.00	4,575.00	12	54,900.00	9,150.00	823.50	64,873.50	4,941.00	400.00	5,335.37	75,549.87
253	ST	SECRETARIO TÉCNICO ADJUNTO - TSC	Profesional I	1		12,500.00	75.00	12,575.00	12	150,900.00	25,150.00	2,263.50	178,313.50	13,581.00	400.00	14,664.97	206,959.47
254	ST	SECRETARIO TÉCNICO ADJUNTO - TRASU	Profesional I	1		12,500.00	75.00	12,575.00	12	150,900.00	25,150.00	2,263.50	178,313.50	13,581.00	400.00	14,664.97	206,959.47
255	ST	SECRETARIO TÉCNICO ADJUNTO - CCO	Profesional I	1		12,500.00	75.00	12,575.00	12	150,900.00	25,150.00	2,263.50	178,313.50	13,581.00	400.00	14,664.97	206,959.47
256	ST	ESPECIALISTA LEGAL	Profesional II	1		9,000.00	75.00	9,075.00	12	108,900.00	18,150.00	1,633.50	128,683.50	9,801.00	400.00	10,583.27	149,467.77
257	ST	ESPECIALISTA LEGAL	Profesional II	1		8,000.00	75.00	8,075.00	12	96,900.00	16,150.00	1,453.50	114,503.50	8,721.00	400.00	9,417.07	133,041.57
258	ST	ESPECIALISTA LEGAL	Profesional II	1		8,000.00	75.00	8,075.00	12	96,900.00	16,150.00	1,453.50	114,503.50	8,721.00	400.00	9,417.07	133,041.57
259	ST	COORDINADOR DE LA SECRETARIA TÉCNICA	Profesional I	1		12,500.00	75.00	12,575.00	12	150,900.00	25,150.00	2,263.50	178,313.50	13,581.00	400.00	14,664.97	206,959.47
260	ST	ESPECIALISTA LEGAL / ECONÓMICO	Profesional I	1		12,500.00	75.00	12,575.00	12	150,900.00	25,150.00	2,263.50	178,313.50	13,581.00	400.00	14,664.97	206,959.47

OSIPTEL G.A.F. M. TORRES

OSIPTEL G.A.F. A. CEBALLOS

OSIPTEL G.P.P. V. ANDRADE

OSIPTEL G.P.P. D. VILLANUEVA

OSIPTEL GAL A. Arequipeño

OSIPTEL G.G. A. GRANDA

CONSEJO DIRECTIVO OSIPTEL PRESIDENCIA

ANEXO

PRESUPUESTO ANALITICO DE PERSONAL (PAP) 2016 MODIFICADO

Nº Plaza	Unidad Organica	CARGO ESTRUCTURAL CAP	Categoria	Ocupada	Vacante	Sueldo Basico	Asignacion Familiar	Remuneración Mensual	Meses	Remuneración Anual	Gratificaciones	Bonif. Extraord. Gratif.	Remuneración Total anual	Aportaciones Empleador	Escolaridad	CTS	Total General Anual
261	ST	ESPECIALISTA LEGAL TRASU	Profesional II	1		8,000.00	75.00	8,075.00	12	96,900.00	16,150.00	1,453.50	114,503.50	8,721.00	400.00	9,417.07	133,041.57
262	ST	ESPECIALISTA LEGAL TRASU	Profesional II	1		8,000.00	75.00	8,075.00	12	96,900.00	16,150.00	1,453.50	114,503.50	8,721.00	400.00	9,417.07	133,041.57
263	ST	ANALISTA LEGAL	Profesional III		1	6,000.00	75.00	6,075.00	12	72,900.00	12,150.00	1,093.50	86,143.50	6,561.00	400.00	7,084.67	100,189.17
264	ST	ANALISTA LEGAL	Profesional III	1		6,000.00	75.00	6,075.00	12	72,900.00	12,150.00	1,093.50	86,143.50	6,561.00	400.00	7,084.67	100,189.17
265	ST	ANALISTA LEGAL	Profesional III	1		6,000.00	75.00	6,075.00	12	72,900.00	12,150.00	1,093.50	86,143.50	6,561.00	400.00	7,084.67	100,189.17
266	ST	ANALISTA LEGAL	Profesional III	1		6,000.00	75.00	6,075.00	12	72,900.00	12,150.00	1,093.50	86,143.50	6,561.00	400.00	7,084.67	100,189.17
267	ST	ANALISTA LEGAL	Profesional III	1		6,000.00	75.00	6,075.00	12	72,900.00	12,150.00	1,093.50	86,143.50	6,561.00	400.00	7,084.67	100,189.17
268	ST	ANALISTA LEGAL	Profesional III	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
269	ST	SECRETARIA	Asistentes	1		4,000.00	75.00	4,075.00	12	48,900.00	8,150.00	733.50	57,783.50	4,401.00	400.00	4,752.27	67,336.77
270	ST	SECRETARIA ASISTENTE	Asistentes	1		3,400.00	75.00	3,475.00	12	41,700.00	6,950.00	625.50	49,275.50	3,753.00	400.00	4,052.55	57,481.05
271	GFS	SUPERVISOR ESPECIALISTA	Profesional II	1		7,000.00	75.00	7,075.00	12	84,900.00	14,150.00	1,273.50	100,323.50	7,641.00	400.00	8,250.87	116,615.37
272	GOD-JUL	JEFE DE CENTRO DE ORIENTACION A USUARIOS - JULIACA	Profesional II	1		7,200.00	75.00	7,275.00	12	87,300.00	14,587.00	1,312.80	103,199.80	7,858.80	400.00	8,487.19	119,945.79
		TOTAL GENERAL PAP 2016		**260**	**12**	**2,330,615.00**	**20,100.00**	**2,350,715.00**		**28,208,580.00**	**4,701,467.00**	**423,132.00**	**33,333,179.00**	**2,538,774.00**	**108,400.00**	**2,741,408.16**	**38,721,761.16**

OSIPTEL GAF M. TORRES

OSIPTEL G.A.F. A CEBALLOS

OSIPTEL GPP V. ANDRADE

OSIPTEL GPP D. VILLAVICENCIO

OSIPTEL GAL A Arequipeño

OSIPTEL G.G. A. GRANDA

CONSEJO DIRECTIVO OSIPTEL - PRESIDENCIA -